



O U R T I M E T O

SO R

THE SEARCH FOR SAINT JOSEPH'S 29TH PRESIDENT

 **SJU** SAINT JOSEPH'S UNIVERSITY

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SAINT JOSEPH'S UNIVERSITY

seeks a bold, visionary leader with a proven track record of achievement as its 29th President who will succeed Mark C. Reed, EdD, now [President of Loyola University – Chicago](#). A comprehensive university with excellent liberal arts at its core, Saint Joseph's is searching for an effective communicator—adept at engaging multiple constituencies—and a highly visible leader who will champion Philadelphia's only Jesuit institution and all that it has to offer its students, faculty, staff, alumni and the surrounding community.





The past decade at Saint Joseph's has been driven by deliberate and strategic programmatic growth, keen financial management and far-sighted attention to the needs of modern learners. The focus on—and intentionality of—these priorities have enabled and inspired the University to thrive as it overcame unprecedented industry stressors. Recent successes and points of pride include the [largest gift in institutional history](#), the [largest capital campaign in history](#), the opening of the [first new school in four decades](#), groundbreaking [educational partnerships](#), and most recently, the [acquisition of the University of the Sciences](#).

Saint Joseph's students are provided an exceptional overall educational experience including challenging academics, leadership development platforms, an engaging campus life and a myriad of opportunities to make a difference in their communities and the world at large. As described by Peter Clark, S.J., PhD, Professor of Medical Ethics and Director of the Institute of Clinical Bioethics at SJU, "Our students are smart, curious, ethical and caring – who realize that they are part of something bigger than themselves. Our Jesuit values in action are a powerful force for good. And in turn, our students become a powerful force for good."

Saint Joseph's renowned strength and depth in the foundational liberal arts, business and education are accompanied by in-demand healthcare and science programs at the undergraduate, graduate and doctoral levels. The Hawk Hill Campus and the University City Campus boast state-of-the-art laboratories and libraries. In addition, dozens of [academic centers and institutes](#) advance research and community health, garner industry accolades and tackle some of the most complex issues of our time.

Twenty [Division I athletic teams](#) compete at the highest levels, including men's and women's basketball in the Atlantic-10 and the storied Big 5 – along with Villanova, Penn, Temple and LaSalle. Athletics boasts recent national recognition for Field Hockey and Men's and Women's Lacrosse and outstanding academic outcomes by its student-athletes. Nearly 100,000 passionate alumni demonstrate "*The Hawk Will Never Die*" spirit in their everyday lives.

The next decade will challenge Saint Joseph's to compete on a national stage to attract the highest caliber of deserving students and the brightest faculty minds. With an abiding "strength to dare," Saint Joseph's is well-equipped to meet the headwinds in higher education and soar even higher.

MISSION STATEMENT

As Philadelphia's Jesuit Catholic University, Saint Joseph's provides a rigorous, student-centered education rooted in the liberal arts. Saint Joseph's prepares students for personal excellence, professional success, and engaged citizenship. Striving to be an inclusive and diverse community that educates and cares for the whole person, Saint Joseph's encourages and models a lifelong commitment to thinking critically, making ethical decisions, pursuing social justice, and finding God in all things.

About the Institution

Founded in 1851, Saint Joseph's prepares students for a rapidly changing world by focusing on academic excellence and courageous exploration.



With an intellectual tradition, distinguished by a foundational liberal arts core and diversified by strong professional programs in education, business, health and science, our students are empowered, challenged and supported by faculty-scholar mentors to follow their own paths and live their passions. There are nearly 8,000 undergraduate and graduate students in the University's four schools and colleges — the [College of Arts and Sciences](#), the [Erivan K. Haub School of Business](#), the [School of Education and Human Development](#), and the [School of Health Professions](#).

With more than 220 academic offerings in the most sought-after majors, including leading programs in the first-in-the-nation [Philadelphia College of Pharmacy](#), nearly 100 percent of students are employed, pursuing advanced degrees or volunteering in prestigious service programs upon graduation.

Saint Joseph's is among the best regional universities in the North (No. 10 in 2023), according to [U.S. News & World Report](#). This is the fourth consecutive year the University has been ranked in the top 10 in its category by *U.S. News*, a recognized leader in college rankings. Other highlights include:

- Top undergraduate programs in business including insurance (#6) and business intelligence and analytics (#11) - *U.S. News 2023*
- The [Princeton Review's annual list of the 387 best colleges](#) (fifth consecutive year, placing it among the top four-year U.S. colleges to be profiled for prospective undergraduate students in 2022)
- Top graduate programs, including the Erivan K. Haub School of Business's executive and part-time MBA programs, business analytics, finance and marketing - [U.S. News 2023](#)
- Top online MBA program - [U.S. News 2022](#); [Fortune Education 2022](#)
- Top online education programs for online bachelor's degree and graduate programs (including master's in business, master's in criminal justice and master's in education) - [U.S. News 2022](#)
- Best Business Schools (Haub School of Business) - [Princeton Review 2022](#)
- Best College for Your Money - [Money magazine 2020](#)
- [Forbes 2021 America's Top Colleges](#)

About the Institution



Saint Joseph's has also been recognized in the following rankings:

- [#4 in Best Colleges for Veterans](#) - *U.S. News 2023*
- [#11 in Most Innovative Schools](#) - *U.S. News 2023*
- [#13 in Best Undergraduate Teaching](#) - *U.S. News 2023*
- [#22 in Best Value Schools](#) - *U.S. News 2023*
- [Washington Monthly 2021 Annual College Guide and Rankings](#)
- [The Wall Street Journal/Times Higher Education 2021 College Rankings](#)
- Multiple "2021 Best Colleges" lists by college search site [Niche](#)

Including Saint Joseph's, there are only [27 Jesuit colleges and universities](#) in the United States. Throughout the world, the Jesuits are known for their achievements in education, service and the sciences — and for their revolutionary spirit. The Society of Jesus started schools and colleges throughout the world, in many cases bringing educational opportunities to urban areas. Saint Joseph's continues to lead with an ambitious vision and strategy rooted in the timeless Jesuit approach to education. Saint Joseph's is steeped in rich and proud tradition, and its history is purposeful, serving a community that is not only passionate about academic excellence, but also fosters a desire to make a lasting impact. Embracing the Jesuit educational model, Saint Joseph's recognizes students as multidimensional individuals who need the freedom and encouragement to grow mentally, spiritually, personally and creatively. The University invites students to be both active and reflective in the classroom and in the community.

University Community



STUDENTS

Saint Joseph's students are the lifeblood of the University's community and one of its greatest points of pride.

Hailing from 46 states and 57 nations, Saint Joseph's students bring ideas and perspectives from a range of ethnic, religious, socioeconomic and cultural experiences. They are ambitious, passionate, ethical and curious learners inside the classroom, in their communities and around the world. They apply their intellectual intensity to all aspects of campus life including 90+ student organizations, varsity and intramural teams and service.

Saint Joseph's is proud of its 89 percent first-to-second-year retention rate (10 percent higher than the national average) and its 83 percent six-year undergraduate graduation rate (19 percent higher than the national average). Fifty-nine percent of the class of 2021 graduated with a double major and/or minor, and 97 percent of the class of 2021 was employed, pursuing graduate study or in full-time volunteer programs within six months of graduation.

With an average class size of 24 students and a 10:1 student to faculty ratio, students work closely with faculty mentors to achieve their academic goals and find what drives their passion. Students take full advantage of Saint Joseph's unique program offerings in [Study Abroad](#), [Honors Program](#), [Cooperative Education Program](#), [Summer Scholars](#), [Service-Learning](#), [Faith-Justice Studies](#).

In 2022, Saint Joseph's students earned more STEM awards than students at Philadelphia peer institutions. Additionally, for the first time in 20 years they earned eight prestigious fellowships, scholarships and grants, including two [Fulbright](#) English Teachings Assistantships (ETA), two Teaching Assistant Program in France (TAPIF) Awards, one Barry M. [Goldwater](#) STEM Research Scholarship, one Benjamin A. Gilman International Scholarship, one Curtis E. Huntington Memorial Scholarship and one NASA Pennsylvania Space Grant. These awards qualify the University as a [top Fulbright producer](#), which is the third time in University history that the institution has made this list. Additionally, during the 2020-21 academic year, 65 undergraduates were inducted into the inaugural class of the First-Generation Honor Society chapter, Beta Lambda.

University Community



FACULTY AND STAFF

Saint Joseph's 1,127 full-time and adjunct faculty are dedicated to the personal and professional development and success of their students.

From classroom instruction and intellectual collaboration to leadership opportunities and mentorship, faculty in every discipline encourage exploration, reflection, critical thinking and a love of learning. The academic excellence of Saint Joseph's is led by a hands-on teacher-scholar model which pushes students beyond what they ever thought they were capable of, guiding them to a discovery of passion and purpose. Students and faculty regularly collaborate to confront a broad range of societal and health issues. It is not uncommon at SJU for faculty and students to work side-by-side on conference presentations, publishing papers, research, fundraising and service opportunities. Saint Joseph's faculty strive to provide students with real world experience that prepares them for an ever-changing world – one in which they will have the skills for success and the care and concern for meaningful engagement.

Nearly 750 full- and part-time staff make up the committed and essential administration of Saint Joseph's. Their passion, talent and devotion to the University's mission, its students and the surrounding community are vital to ensuring the effective daily operations of the University. Staff members drive and impact every aspect of life at the University, from supporting the infrastructure of the academic life of the institution, to mentoring students, to maintaining a functional, safe and beautiful campus. Staff members join faculty serving on various University-wide committees that strengthen and enhance the University's mission and the campus experience for all constituencies. In order to attract and retain such a high caliber of faculty and staff, the University offers a wide range of [benefits](#) to all employees.

University Community



ALUMNI

Saint Joseph's nearly 100,000 [alumni](#) represent one of the strongest networks of graduates across the country and are widely recognized for their personal and professional success.

SJU graduates make notable impacts not only in their chosen fields, but in their communities as well. They bring to their chosen careers the same high level of ambition, dedication, optimism and desire to excel that originally carried them to Hawk Hill. Because they possess these qualities, an unusually high percentage of SJU alumni rise to positions of influence and leadership in their various endeavors. They are widely recognized for blending an ethic of success with a concern for the well-being of others. Saint Joseph's alumni often play a key role in stimulating the growth and shaping the character of their companies, agencies, schools, law firms, medical practices, studios, workshops and classrooms. Their careers are a journey of engagement, not simply a material destination.

According to a Georgetown University report on return on higher education investment, Saint Joseph's is a national leader in career-long earnings. Specifically, ten years post-graduation, SJU's alumni salaries rank in the top 2.5% in the nation. Additionally, according to the report, the value of a Saint Joseph's degree continues to increase 20, 30 and 40 years post-graduation for alumni.

Representing the voice of Hawks across the globe, the [National Alumni Board \(NAB\)](#) is responsible for governing and directing the initiatives of the [Saint Joseph's University Alumni Association](#).



Academics

Saint Joseph's whole-person approach to education provides freedom and encouragement to grow intellectually, spiritually, personally and creatively.

A comprehensive university, Saint Joseph's offers over 220 academic programs including 62 [undergraduate](#) majors and 72 minors, 77 [graduate programs](#) (master's, doctoral, and certificates, as well as 4 health professions programs and online options) and 9 [degree-completion and post-baccalaureate certificate programs](#).

The following schools and colleges encompass the academic enterprise:

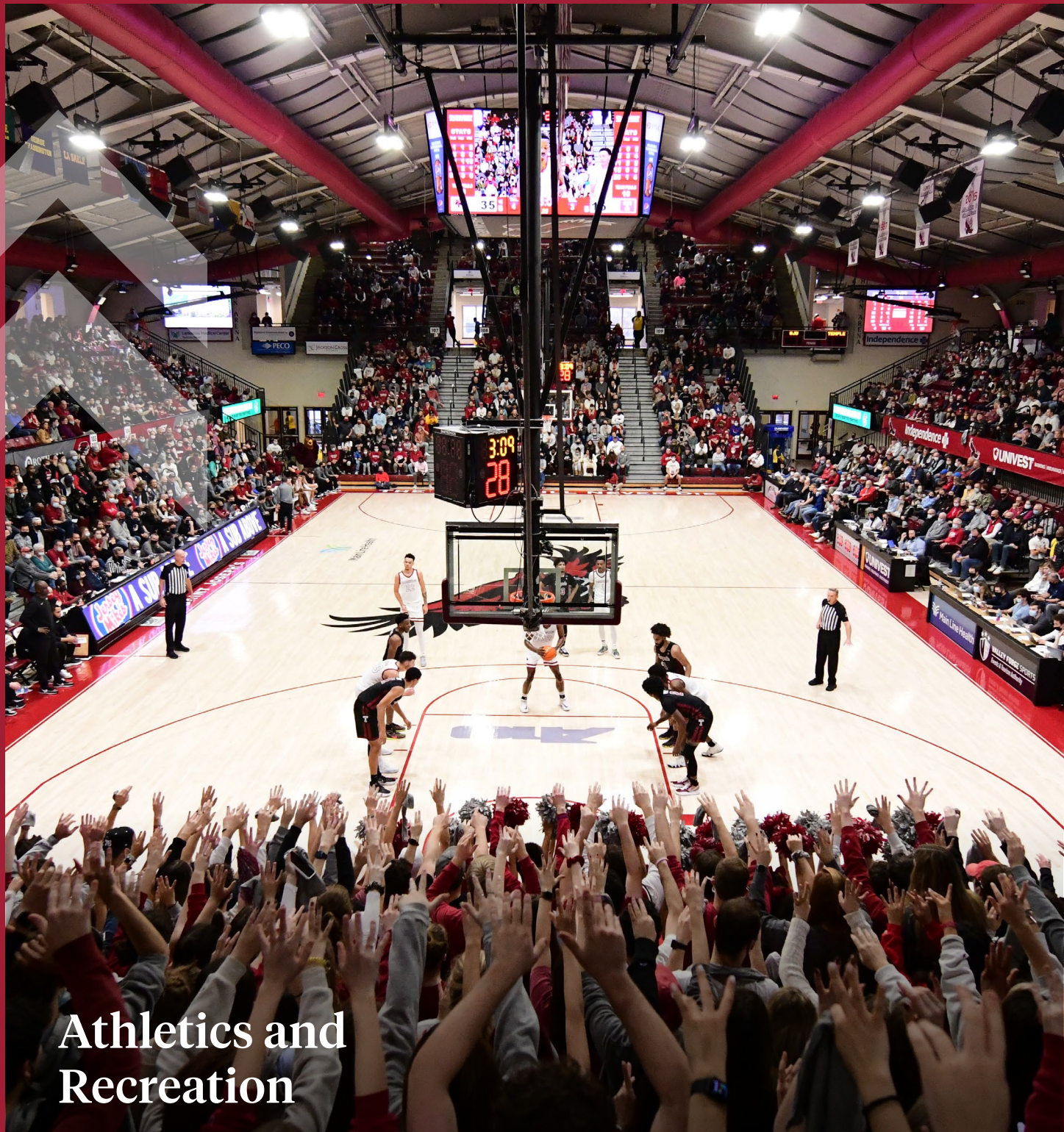
- [College of Arts & Sciences](#) – The cornerstone of Jesuit education, students within the College of Arts and Sciences are prepared with the skills, knowledge and confidence for success in a complex, fast-changing world. Students from each of the schools take a large portion of their coursework in the College of Arts and Sciences and it inspires in all students a love of learning, a global way of thinking and a desire to make meaningful contributions to the world.
- [Erivan K. Haub School of Business](#) – Accredited by the [Association to Advance Collegiate Schools of Business \(AACSB\)](#) in business and accounting, Haub School's top-ranked programs provide students with industry-relevant and innovative skills to thrive in a world where business models are ever-changing. The Haub School prepares students for the future of business with fully customizable programs.
- [School of Education and Human Development](#) – The School of Education and Human Development believes that the work of education and behavioral health professionals is essential to individual and community advancement. It challenges students to embrace the Jesuit concept of *cura personalis* — care for the whole person — in their professions, in the way that they serve students, patients, clients and communities.
- [School of Health Professions](#) – Featuring a rigorous, established curriculum paired with the Jesuit, liberal arts core, the School of Health Professions helps students turn their passion into a profession with practical training and experience. The School is also home to the Philadelphia College of Pharmacy, the first college of pharmacy in North America.

Academics



Saint Joseph's University has multiple [Centers and Institutes](#), including:

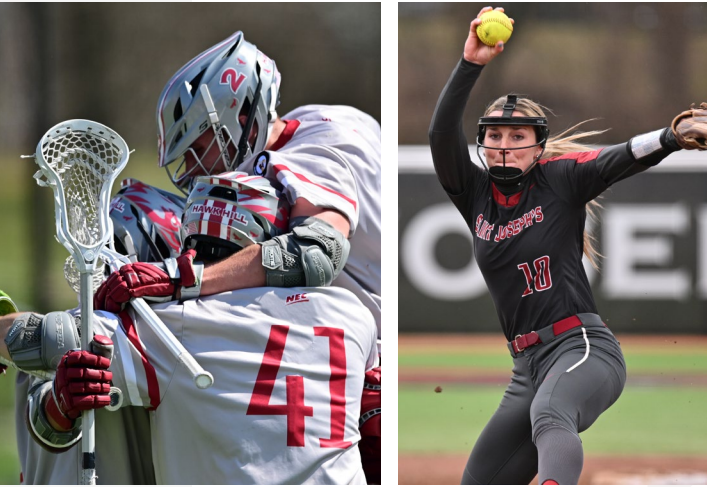
- [Kinney Center for Autism Education and Support](#): The Kinney Center has a two-fold mission: to educate and train the autism professionals of tomorrow while supporting and serving the people and families affected by autism today. Since its founding in 2009, the Kinney Center has established itself as a center of national renown, offering services across the lifespan and trailblazing many firsts in the field: the first major and minor in autism studies in the country, one of the first college support programs for individuals with autism, one of the first and only accredited camps in the Delaware Valley to implement reverse inclusion, fostering meaningful interactions between individuals across the autism spectrum and their neurotypical peers.
- [Institute of Clinical Bioethics](#): The Institute was founded with the mission to develop and promote interdisciplinary research projects, educational programs, academic courses, clinical consultation and policy development services in the field of bioethics to meet the individual needs of the Saint Joseph's academic community, the medical, nursing and administrative staffs of the Philadelphia area Catholic and nonsectarian health care systems, and the Archdiocese of Philadelphia. The Institute is committed to educating health care professionals to be effective leaders in education, medicine and society.
- [Maguire Academy of Insurance and Risk Management](#): The Maguire Academy provides the gold standard of insurance education by offering resources, support, internships, industry connections and unprecedented career opportunities for students pursuing careers in risk management and insurance.
- [Institute for Jewish-Catholic Relations](#): In 1965, the Second Vatican Council in its declaration *Nostra Aetate* ("In Our Time") called—for the first time in history—upon Catholics and Jews to join in "biblical and theological inquiry ... and friendly discussions." Believing that rapprochement between Jews and Catholics was integral to the Catholic and Jesuit identity of Saint Joseph's, the Jesuit community founded the Institute, the first such American response to the Council, and defined the Institute's mission as increasing knowledge and deepening understanding between the two communities.



Athletics and Recreation

At Saint Joseph's, athletics are about far more than winning or losing. For student-athletes, the athletic program is about maximizing their potential on and off the field, developing into effective and dynamic leaders and serving as engaged citizens in their communities.

Athletics and Recreation



Nearly 490 varsity student-athletes participate in 20 Division I programs. Other than men's rowing, which is independent and competes in the [IRA](#), 19 of the 20 varsity sports participate in the [Atlantic-10 Conference](#).

The drive and success of Saint Joseph's student-athletes is witnessed both in and out of the classroom. The University boasts an impressive 94 percent graduation success rate for its student-athletes. Currently the Field Hockey team, which has won the Atlantic 10

Championship title four of the last five years, is ranked No. 9 in the NFHCA Division I Coaches Poll. Last year Men's Lacrosse captured its first-ever conference title, earned its first NCAA Tournament berth and finished atop the 2021-22 Division I-AAA Athletics Directors Association ADA All-Sports standings for men's lacrosse. Women's Lacrosse won its first Atlantic 10 championship in program history last season and saw five players named to the All-Championship Team. Additionally, last year, 219 student-athletes qualified for the Academic Distinction Honor Roll by achieving a 3.5 GPA or higher, up 20% from the previous year.

At Saint Joseph's, *cura personalis* is demonstrated in every aspect of athletics. Leading the way in the Atlantic-10 and the NCAA, Saint Joseph's established a [High-Performance Healthcare Team](#) made up of physicians, athletic trainers, strength coaches sport psychologists and campus partners who systematically change how Saint Joseph's looks at mental wellness among athletes. Services for student-athletes included one-on-one confidential mental health counseling, sport-related performance coaching, injury-recovery counseling, coping strategies for stress, transition to college and transition out of sport upon graduation, and much more.

Student-athletes represent SJU donning the school colors of crimson and gray. The University's [Hawk](#) mascot, one of the most famous in college sports, has been flapping its wings for more than 65 seasons. Years ago, ESPN used a "flap-o-meter" on the national telecast of a St. Joe's game to estimate that the Hawk flaps its wings 3,500 times during a regulation game. The constant motion, coupled with the scrappy play of the University's athletic teams, helped to spawn the school's familiar slogan "The Hawk Will Never Die!"

Saint Joseph's has a vibrant campus recreation culture, led by several active club sports – including esports – that participate not only in the City 6 activities but in competition throughout the East Coast. Campus recreation also sponsors a robust intramural program, several recreational contests and activities and a variety of fitness and well-being activities.



Diversity, Equity and Inclusion

Saint Joseph's University prioritizes diversity, equity and inclusion and considers it central to the University's mission.

This is demonstrated in the [strategic plan](#), through the enthusiasm of faculty, staff and students to drive diversity and inclusion initiatives, and in the care and hospitality granted to each member of the community.

[The Center for Inclusion and Diversity](#) (CID) serves as a bridge of support for students of color, [LGBTQIA+ students](#) and other underrepresented communities. The CID plays a pivotal role in connecting these students to the campus community, fostering leaders who are aware of the identities they hold and the values these identities bring to the University. The CID strives to develop the whole student and the student's ability to become agents of social change through advocacy, mentoring, individual and organizational advising and leadership development. Each year, Saint Joseph's [Day of Dialogue](#) builds upon conversations about diversity, equity and inclusion taking place throughout the campus community by providing practical, participatory and action-oriented sessions.

Saint Joseph's commitment to diversity, equity and inclusion as a diversity statement can be found [here](#).



Service, Immersion and Community Engagement

The Jesuit mission knows no borders, and Saint Joseph's encourages students, faculty and staff to take a truly global view of their opportunities and their responsibilities in their commitment to serve with and for others every day.

Through [study abroad immersion programs](#) and [service learning](#), Hawks are equipped with knowledge and training that enables them to effectively engage with and respond to people and cultures from all parts of the world. Faculty, staff and students strive to become their best selves in order to use their talents for the betterment of their surrounding communities and the world at large. More about Saint Joseph's partnerships with communities in Philadelphia and across the globe can be found [here](#).

Strategic Vision



STRATEGIC PLANNING

Launched in 2017, Saint Joseph's strategic plan, [*Thinking Anew, Acting Anew*](#), sets an ambitious path for the institution and reflects a steadfast and enduring commitment to the Saint Joseph's community.

This strategic plan reflects the context of the present time, the commitment of the University's community and the reach of its aspirations for the future. The plan, in simplest terms, challenges Saint Joseph's to reimagine its academic enterprise, all aspects of the total student experience, advance national recognition through reputation-defining programs and an integrated and proactive communications strategy and build the endowment and resources needed to make an SJU education accessible to more students. Key priorities and initiatives include: enriching academic quality and distinction, expanding transformative student experiences, enhancing and promoting programs of national prominence and fostering greater financial strength and stability. Much progress has already been made, and the next president of Saint Joseph's will have the opportunity to build on these successes.

Strategic Vision

CAMPUS DEVELOPMENT

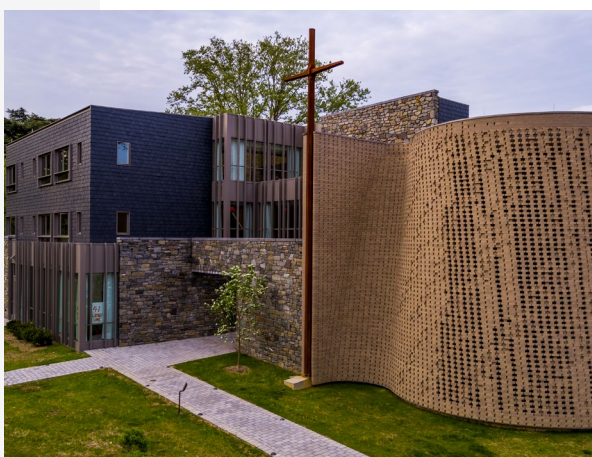
In conjunction with the strategic plan, Saint Joseph's launched a decade-long campus transformation to enhance the student experience.



The University has nearly doubled its campus footage and now stands at an impressive 125 acres in western Philadelphia and Montgomery County and 24 acres in University City. The University's bold, aspirational [Campus Master Plan](#) aims to ultimately create a world-class student experience. A current project of note is the construction of a 21-foot-wide, ADA accessible [pedestrian pathway beneath City Avenue](#). Upon expected completion in fall of 2023, this significant project will not only provide members of the SJU community a safer way to access both sides of campus, but it will serve to better unify both campus spaces.

Opening in Spring 2023, the [Frances M. Maguire Museum](#) at Saint Joseph's University will serve as an art education hub for the University and its surrounding community. This rare and impressive [educational partnership](#) between the [Barnes Foundation](#) and Saint Joseph's expands opportunities for students and the community to engage in horticulture education and fine arts programming. In keeping with the educational missions of both institutions and the gallery's original use, the stunning Maguire Art Museum will present exhibitions and educational programming including art classes, lectures and performances. The museum, which will be free for all to access, will contribute to the University's robust art programming, welcoming community members, school groups and the wider public to experience its offerings.

Saint Joseph's partnered with the [Jesuit East Province](#) to bring a new Jesuit residence to campus. Completed in April 2021, [Arrupe Hall](#) represents a tangible expression by the Maryland Province of its commitment to Saint Joseph's. The presence of this community creates academic, sacramental and pastoral opportunities on campus and beyond. Arrupe Hall, named for Pedro Arrupe, S.J. who served as the Superior General of the Society of Jesus from 1965-1983, serves as a center for the Jesuits in their educational and spiritual work both at SJU and across the Philadelphia metro area.



Strategic Vision



ACQUISITION OF THE UNIVERSITY OF THE SCIENCES

A historic merger. A new era.

In 2022, driven by an intentional growth strategy, Saint Joseph's University completed a transformative merger with the University of the Sciences, acquiring dozens of in demand academic programs in health and science to complement an already substantial portfolio of offerings, expanding the University's footprint in University City with state-of-the-art facilities, growing its endowment to over half a billion dollars and combining two alumni networks totaling nearly 100,000. With the acquisition of additional academic programs, Saint Joseph's now offers hundreds of programs—more now than ever before—to undergraduate, graduate and adult learners, from doctoral programs to stackable credentials. Read more about this historic and transformative merger [here](#).

Leadership and Governance

Saint Joseph's University's mission and vision is supported by a 34-member [Board of Trustees](#) to which the President reports. Trustees are elected to four-year terms and may serve two consecutive terms for a total of eight years. Members of the Board serve as ultimate fiduciaries in their oversight of institutional affairs in accordance with the University's bylaws. The Board does its work through six standing committees, including the Governance & Leadership and Executive Committees. Saint Joseph's is committed to shared governance and is administered in ways that allow the University to realize its mission and goals to the benefit of the institution, its students and the other constituencies it serves.

Finances

Saint Joseph's University has operating revenues of \$400 million, endowment of \$500 million and net assets of \$900 million. The University has a rating of *A-/Positive Outlook* from Standard & Poor's.

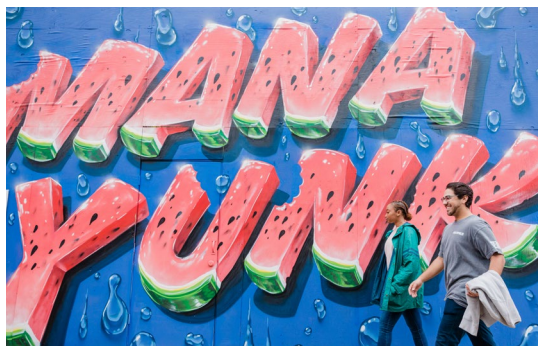
Capital Campaign

At Saint Joseph's, much is made possible by the generosity of donors. In support of both the strategic plan and the campus transformation plan, the University has embarked on the largest fundraising campaign in its history - [SOAR: The Campaign for Saint Joseph's University](#) which seeks \$300 million for three critical priorities:

- [Investing in an elite campus experience](#)
- [Affirming Saint Joseph's commitment to financial aid](#)
- [Furthering academic excellence](#)

The City of Philadelphia

Located in the city of [Philadelphia, PA](#)—the sixth-largest city in America—Saint Joseph’s University calls two beautiful [Philadelphia locations](#) home.



The 125-acre [Hawk Hill campus](#) is partially located on Philadelphia’s [Main Line](#), offering sprawling green space and easy access to [Center City](#) via train or bus. The 24-acre [University City campus](#) is conveniently located just west of Center City and is bordered by tree-lined streets and picturesque [Clark Park](#). Running continuously and free of charge to students, faculty and staff, a shuttle service connects the University’s two campuses.

Philadelphia represents the center of economic activity in the state of Pennsylvania, and it is also the first [World Heritage City](#) in the United States and the second largest city on the East Coast. Eighteen Fortune 500 companies are

within an hour’s drive of Philadelphia, and a total of 45 million people live within 200 miles of the city—making Philadelphia a prominent hub for arts and culture, history, sports, dining and entertainment, retail, transit and travel, and of course, education. Philadelphia has more public art than any other U.S. city, including nearly [4,000 murals](#) that grace buildings across the city, communicating the essence and values of each neighborhood, and the city boasts [one of the largest contiguous urban park areas](#) in the United States. The grit and innovative entrepreneurial spirit of the city of Philadelphia are woven into the values, culture and environment of Saint Joseph’s. A virtual tour of the University is available [here](#).



The 29th President

Saint Joseph's President reports directly to the Board of Trustees and will join a talented and energetic leadership team within a vibrant campus community. The President partners with the following direct reports:

- Provost
- Senior Vice President, Finance and Administration
- Senior Vice President, University Relations
- Vice President and General Counsel
- Vice President, Mission and Ministry
- Vice President, Enrollment Management
- Vice President and Director of Athletics
- Vice President, Marketing and Communications
- Associate Vice President and Chief of Staff
- Special Assistants to the President

Opportunities and Challenges

Saint Joseph's next President will join the University at a pivotal time of growth and advancement.

They will tell the story of Saint Joseph's and its community, and they will be a passionate advocate and champion for the institution. Advancing Saint Joseph's mission will require a gifted communicator and an empathetic listener who is highly visible and engaged in both internal and external communities. The President will bring visionary leadership, and they will empower and motivate all members of the University's diverse community—including students, faculty, staff, leadership, alumni, friends, Trustees, local community members, and business, educational and governmental partners—to constant reflection, improvement and growth.

Serving as the leader and primary advocate for the University's interests, the next President will:

- **Execute and expand on the University's bold [Campus Master Plan](#)** which aims to integrate and modernize both sides of the Hawk Hill campus and the new University City campus, ultimately creating a world-class student experience through the addition of state-of-the-art academic, athletic, recreational and residential space.
- In coordination with University Advancement, **assist in identifying, cultivating, and closing significant gifts from high-end donors in support of [SOAR](#)**, the \$300 million Campaign for Saint Joseph's University.
- **Create and execute an innovative and comprehensive plan to generate revenue** beyond the traditional means of tuition, room and board and endowment draw.
- In cooperation with the Provost and Deans, continue to **enhance the academic culture** that places primacy on holistic student experiences and outcomes, values the Jesuit mission and fosters academic excellence by recruiting, retaining and developing outstanding and diverse faculty who will provide an innovative curriculum for a changing world.
- **Develop and execute a comprehensive plan to increase enrollment across the institution** including undergraduate, graduate and doctoral programs. The President will capitalize on opportunities to create a higher profile for new and existing academic programs of excellence and strategically promote those programs. They will also find ways to continually invest in the strategic assets identified in the current strategic plan and identify additional strategic assets to increase enrollment and enhance the University's reputation.



The next President will also:

- Build upon the [current strategic plan](#) to **articulate a 5- and 10-year vision for the University**, setting out a strategic approach, plan, priorities and goals to realize that vision.
- **Enhance the University's reputation** through strategic academic, business and athletic partnerships which will enable the University to enhance programmatic offerings for students and position Saint Joseph's locally and nationally as a prominent leader in these areas.
- Capitalize on Philadelphia's leading industries by **developing strategic partnerships** in areas such as healthcare, biotechnology, financial services, pharmaceuticals, etc.
- **Engage the local and national healthcare community** in a collaborative way, integrating outside clinical needs and additional healthcare programs into the University's Jesuit educational mission.
- **Retain, develop, and lead a strong senior team** capable of advancing the vision and executing against the strategic plan collectively and in each of their areas of operational responsibility.



Desired Qualifications and Personal Characteristics

Saint Joseph's seeks a President with proven strategic and fiscal leadership, strong communication skills and a desire to engage personally with all members of the Saint Joseph's community. The next President will embody an entrepreneurial spirit; have an unwavering commitment to diversity, equity, inclusion and social justice; demonstrate a creative and collaborative problem-solving approach; possess exceptional listening and communication skills; bring a record of engaging with and advancing external communities; be committed to transparency; and possess deep personal integrity.



The next President of Saint Joseph's University must also demonstrate a commitment to the following areas:

Strategic institutional leadership

- Proven record of bold and strategic leadership within a complex institution;
- Demonstrated ability to attract, retain and develop a strong leadership team;
- Ability to develop, articulate, and implement a strategic plan that engages the community and allows Saint Joseph's to distinguish itself while preserving its mission;
- Strong decision-making capability with the ability to think creatively;
- Desire and ability to be open, receptive, and build consensus;
- Be conversant and engaged in shared governance, fostering communication, transparency, and collaboration among all University constituents, including trustees, faculty, staff, students, alumni, parents, and the greater Saint Joseph's community; and,
- Experience working with an engaged governing board.

Educational leadership and commitment to the Jesuit, Catholic tradition

- Appreciation for and commitment to the Jesuit, Catholic mission and tradition and its distinctive liberal arts education foundation, including its commitment to civic engagement;
- Commitment to the totality of the student experience;
- Passion and support for the work of faculty and the ability to attract and retain outstanding teachers and scholars;
- Appreciation for the importance of student life, including athletics, co-curricular activities, and career preparation in enabling student success;
- Ability to engage Saint Joseph's in national dialogue surrounding higher education;
- Commitment to diversity, equity, and inclusion;
- Commitment to the core educational values of Saint Joseph's, including critical thinking, ethical decision-making, and the pursuit of social justice; and,
- Understanding of the role of innovation and technology to enhance academic programs.

Fiscal leadership and fundraising

- Demonstrated ability to manage a complex financial institution and ensure resource growth;
- Sensitivity to the practical economic constraints facing students desiring to pursue a private Jesuit educational experience;
- Enthusiasm for engaging all constituents and broadening the base of philanthropic support for Saint Joseph's;
- Proven capabilities as a fundraiser, relationship builder, and spokesperson for an organization;
- Ability to lead administration in its pursuit to manage risk in a comprehensive way, including reputational, financial, strategic, and tactical performance;
- Desire and ability to drive athletics, specifically Men's and Women's Basketball, as an institutional asset through fundraising and continued investments; and,
- The personality and passion to engage others personally in the mission of Saint Joseph's.

Communication and personal engagement

- Exceptional communication and perceptive interpersonal skills;
- Ability to relate to and engage internal and external community members;
- Demonstrated personal commitment to civic engagement and social justice;
- Ability to frame both opportunities and challenges in a manner that engages the community to energetically address both;
- Commanding and dynamic presence;
- Ability to engage with both the Philadelphia and Lower Merion communities;
- Ability to impactfully promote Saint Joseph's externally;
- Desire to become immersed in the Saint Joseph's community; and,
- Open-minded and engaging.

A terminal degree is preferred.

For best consideration, please send all nominations and applications in confidence to:

Shelly Weiss Storbeck, Global Education Practice Lead and Managing Director

Lois Mufuka Martin, Managing Director

Carly Rose DiGiovanni, Managing Associate

Abby Kallin, Associate

SJUPresident@storbecksearch.com

For more information, please visit Saint Joseph's University home page at www.sju.edu.

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Saint Joseph's University is a private, Catholic, Jesuit institution and we expect members of our community to be knowledgeable about – and to make a positive contribution to – our mission. Saint Joseph's University is an equal opportunity employer that seeks to recruit, develop and retain a talented and diverse workforce. The University is committed to the diversity of its faculty and staff so that our students, our disciplines and our community as a whole can benefit from the multiple perspectives it offers. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion.