

Career Development Center www.sju.edu/careers

ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP COLLEGE OF PROFESSIONAL AND LIBERAL STUDIES

WHY MAJOR IN ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP?

If you believe leaders are made, not born, the Bachelor of Science in organizational development and leadership may be a fit for you. Leaders, and how they interact with people, plans, policies and even office politics, can dramatically affect how well an organization functions and performs in the marketplace.

Career Opportunities

Bringing together psychology, sociology and communications coursework, this bachelor's degree equips students with insights and applicable theories to successfully manage and position an organization for success through the effective use of human resources. Graduates are able to conduct research to promote effective, ethical management at the macro and micro levels.

Skill Sets Acquired

With the flexibility of evening coursework, working professionals can advance their education and career simultaneously. With a central focus on people in organizations, the degree is applicable to nearly any industry. Students gain marketable skills, from analysis of individual relationships to the overarching management of the organization. The program not only delves into the topics of leadership from an educational perspective, but also brings the concepts to life by developing each student.

LEARN MORE ABOUT THE ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP MAJOR:

University Catalog: A list of all required courses for the major is available online at

http://www.sju.edu/int/academics/catalogs/index.htm

Department Website: http://www.sju.edu/majors-programs/adult-learner/bachelor-degrees/organizational-leadership

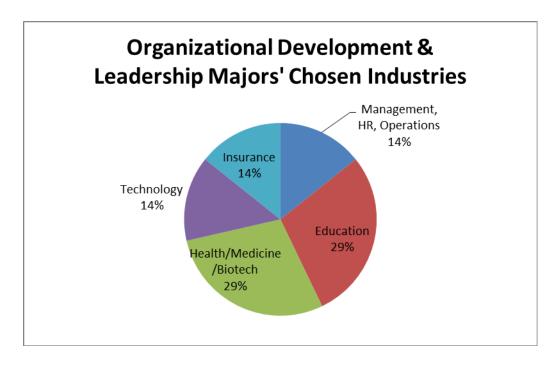
WHAT CAN I DO WITH A MAJOR IN ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP?

Whatever you put your mind to. Following are descriptions of just a few of the careers you might pursue:

Human Resources Managers: Plan, direct, or coordinate human resources activities and staff of an organization.

Management Analysts: Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants.

Training and Development Managers: Plan, direct, or coordinate the training and development activities and staff of an organization.



HERE'S A SAMPLING OF POSITIONS OUR GRADUATES HAVE ACCEPTED:

Department Administrator Integrated Services Coordinator Patient Satisfaction Coordinator Executive Assistant Manufacturer's Representative Accounts Payable Assistant

ORGANIZATIONS THAT HIRE OUR GRADUATES INCLUDE:

HDR Hospital of the University of Saint Joseph's University School District of Philadelphia Pennsylvania Pennsylvania Pennsylvania Hospital

Areva T&D

FURTHER ASSISTANCE WITH YOUR MAJOR AND CAREER OPTIONS

The Career Development Center can help you with the process of choosing a major and exploring your career options. For assistance, please call 610-660-3100 to schedule an appointment to meet with a Career Counselor.

Based on data from Saint Joseph's University Career Development Center's Post-Graduation Survey, 2007 – 2011

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